



Supplemental Executive Retirement Plans, SERPs

Supplemental Executive Retirement Plans or SERPs can provide an effective strategy to help organizations reward and retain key talent.

SERPs position valued executives to save tax-deferred beyond the regulatory limits imposed on qualified plans. Because Supplemental Executive Retirement Plans can be tied to a vesting schedule, they can help inspire executive loyalty.

Flexible in design, SERPs can be structured as a defined benefit plan, a defined contribution plan, or other creative plan design customized by FinSec Life to serve your company's objectives and the retirement goals of your selected plan participants.

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